

## Sahana Kumar

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[LinkedIn](#), [Github](#), [Substack](#), [Website](#)

Passionate about project and product management in ethical engineering, social entrepreneurship, and political discourse.

### EDUCATION

Santa Clara University with Study Abroad at IES Paris, 2022 - 2026

GPA 3.5/4.0

**Bachelor of Science, Computer Science and Mathematics, Individual Emphasis on Artificial Intelligence and Ethics**

**Double major in French and Francophone Studies; Minors: Political Science and Responsible Artificial Intelligence**

**Related coursework:** C++ and Object-Oriented Programming, Data Structures, Advanced Programming, Advanced Algorithms, Linear Algebra, Embedded Systems, Ethics of AI, Data Science Series, Applied Machine Learning, Technology Ethics

### WORK EXPERIENCE

**Incoming Fellow at the Markulla Center for Applied Ethics**

September 2025 - June 2026

Working on the Technology Ethics Team

**Agentic AI Product Intern**

June 2025 - August 2025

Stagwell Agent Marketplace Team at [Stagwell Marketing Cloud](#)

- Led the development and implementation process of 10 AI Agents to the Agent Marketplace, The Agent Marketplace website, and cost calculator using Agile delivery
- Identified opportunities for AI-powered Agents by communicating with HR, Global Growth and Solutions teams, and 20+ agencies in the Stagwell umbrella
- Updated Stagwell's AI Guidelines to ensure safe, ethical and legal AI practices across all Stagwell agencies.

**UX/UI Intern**

[Stitch AI](#), Remote position

October 2024 - April 2025

- Stitch AI is a GPT-integrated note taking tool that creates visual neural networks for better memory retention for students
- Recommend & implement improvement using Figma based on product feedback, enhancing functionality and optimizing performance
- Create strategies for and conduct user interviews and collect feedback for 100+ students
- Sole employee working with both design and development team identifying application improvements through quality assurance protocols

**Data Monetization and Analytics Intern, [Koolboks](#)**, Santa Clara, CA / Paris, France

May - October 2024

- Researched and developed a strategy to monetize Koolboks' IoT temperature monitoring devices using data analytics
- Explored partnerships, licensing, and recurring revenue models, presented in a deliverable set of tactics to be adopted by Koolboks
- Led a coordination of team efforts, alongside a Google team, to create a Credit Worthiness Program to assess the viability of a given customer to aid our unbanked customers that otherwise would be unable to because of their low monthly income
- Fully renovated website, increasing readability, accessibility, and engagement for global audiences in Desktop and Mobile format

**Programming Intern, [Miller Center for Global Impact](#)**, Santa Clara, CA

June 2023 - September 2024

- Primary responsibilities of project management of 40 social enterprises in year-long accelerator programs include helping with the application process to create online and in-person events using Salesforce, Airtable, and Box
- Assistant managed over 100 Social Enterprises' cross-communication
- Cohort work cycle includes creating cohort summaries, charting project milestones, tracking deliverables and following up with social enterprises, supporting projects, and closing out

### PROJECTS & RESEARCH

• Student Researcher at the [Human-Computer Interaction Lab](#) at Santa Clara University

April 2025 - Present

- Part of the [GenAI Bias](#) team, conducted research on racial and gender bias in popular LLMs using the Bureau of Labor Statistics
- Worked with Open AI, Anthropic, and Gemini APIs in data generalization, visualization, and policy implementation

• Orchestrated AI Ethics Events as Vice President of [AI Collaborate Club](#)

May 2024 - June 2025

- One of four main planners of "[AI for Everyone](#)" Summit with 500+ attendees, led the search for Ethics Panel
- Planned and advertised interdisciplinary events of guest speakers, workshops, AI Ethics Debates, each with 50+ attendees
- Helped grow club from 25 active members to 100, created newsletter with 950+ community members

• [Spotify Popularity Song Predictor](#)

April 2025

- Made several machine learning algorithms (logistic regression, linear classification, SVM, SVC) to try to analyze linearly inseparable data from a Spotify song dataset for a final project

• [Beta Social Network](#)

September - December 2023

- Created and implemented my own social network for my Advanced Programming final project
- Implemented linked UI with Qt and C++ and C with suggestive algorithms based on User's friends and music preferences
- Created and used two entire databases based on potential users, songs, and artists; mass analyzed data for each database

### SKILLS

**Coding Languages:** C, C++, Java, Python, Pandas, Verilog / **Languages:** Fluent in French, Tamil, and English

**Software:** Qt Creator, Box, Trello, Salesforce, Workday, Figma, Airtable, Google Workspace, Canva, Sheets, Excel, Jupyter, Jira, Okta, Pendo, Teams, Slack

**Soft skills:** Leadership, attention to detail, managing client expectations, customer interviewing, cloud computing, Agile project management, user experience design, product testing, strategic planning, strong communication, public speaking

### ACTIVITIES

*Co-Founder and President*, Santa Clara Scriptless Improvisation Troupe

September 2022 - Present

*Member*, SCU Society of Women Engineers, ACM-W, Intandesh Culture Club

September 2022 - Present

Actress and Singer, several plays and productions through SCU Arts and Concert Choir

September 2022 - Present

### CERTIFICATIONS

Google: Foundations of Project Management

November 2024

Google Cloud: Introduction to Responsible AI

September 2024

Google Cloud: Introduction to Large Language Models

September 2024

Google Cloud: Introduction to Generative AI

September 2024

Trade Desk: Marketing Essentials

June 2025